Join our VERBI Team as

Backend Engineer (m/f/x)!

We are **VERBI Software GmbH** – the company behind **MAXQDA** – the #1 software for qualitative and mixed methods data analysis. We provide researchers, universities, and companies with an innovative and intuitive tool so they can accomplish great things. Professional service and a close connection to our community has paid off: since our founding in 1989 we have grown steadily and sustainably as a family company. In addition to MAXQDA, we are developing a growing family of **cloud and AI products**.

Your tasks:

- You will develop our AWS back-end architecture,
- You will implement efficient Lambdas using various frameworks,
- You will introduce modern testing strategies (unit, integration, E2E tests),
- You will optimize performance and scalability (PostgreSQL, DynamoDB caching),
- You will ensure and further develop professional development and documentation standards with the team (Poetry, GitHub Actions, Confluence),
- You will maintain the interface between our products, the account system, and the desktop software,
- You will work closely with front-end developers, AI engineers, QA engineers, product managers, and UX/UI designers,
- You are accustomed to working in an agile environment and contribute to a collaborative team culture.

What we are looking for:

- Min. 3 years of experience in back-end development with Python,
- Extensive experience in TypeScript / JavaScript, Boto3 or similar technologies,
- Secure application of frameworks like FastAPI, Django, Flask or similar,
- Solid experience with databases such as PostgreSQL, SQL, DynamoDB, ORM or similar,
- Comprehensive knowledge of AWS (Lambdas, S3 or other services) or other cloud platforms (e.g. Azure, GCP) with a willingness to immerse yourself in AWS,
- Practical experience with GitHub Actions and Dependency Management (Poetry, UV, PIP or similar),

- Experience in test automation and agile development (Scrum/Kanban),
- Knowledge in the area of software performance and scalability as well as in the implementation of design patterns,
- A high degree of initiative, communication skills, assertiveness and confident interaction within the team.

You do not have to match our job profile 100%. What is more important is that you fit in with us as a company, and that you have a desire to contribute your ideas and develop as a professional.

Your Benefits:

- Modern office near Berlin central station
- Hybrid working/ Home Office
- Plenty of room for initiative and personal development
- Subsidy for Urban Sports membership, BVG ticket, Deutschlandticket, or B-Card
- Participation in Corporate Benefits Program & WeRoad Discounts
- Fruit, Veggies & drinks for free
- VERBI fridge and granola bar
- Monthly VERBI Breakfast & Lunch as well as after-work events
- Team events and company parties
- Big kitchen, balcony and rooftop terrace
- Onboarding program & VERBI buddy
- But most of all: exciting tasks and an open ear for new, creative ideas and approaches!

How we work:

Work at VERBI is characterized by flat hierarchies in which everyone can participate with engagement, responsibility, and joy. Our company culture subsists on clear and open communication, reflection, and enthusiasm for our work. You will be able to feel our close company culture during lunch together on our rooftop terrace, foosball sessions, or team events.

Want to be part of the VERBI team? Then send us your CV (cover letter and relevant certificates are optional) and showcase a portfolio demonstrating your UI design work

(profession, academic, or personal) via Dribbble, Behance, Figma, a personal website, or a PDF.

We are looking forward to receiving your application, which will naturally be handled in accordance with European data privacy laws.

Do you have any further questions? Do not hesitate to send an e-mail or call us.

People & Workplace Team
recruiting@maxqda.de