

Join our VERBI Team as

## DevOps Engineer (m/f/x), SRE-focused!

We are **VERBI Software GmbH**, the family-owned company behind **MAXQDA**, the number one software for qualitative and mixed methods data analysis, founded in 2001. In addition to MAXQDA, we are continuously advancing our cloud and AI technologies — including our new product, **MAXQDA Tailwind**. Our mission is to provide researchers, universities, and organizations with innovative and intuitive tools to help them achieve great things with their projects.

We are looking for a **DevOps Engineer / Platform Engineer (m/f/x)** to take ownership of our infrastructure and drive **reliability, scalability, and modernization**.

Our platform is AWS-centric (~90%), complemented by 1&1 hosting and a small on-premise bare-metal setup. The role is hands-on, focused on resolving infrastructure issues, applying SRE principles, and evolving toward cloud-native best practices.

### *Your tasks:*

- Own and improve infrastructure across AWS, hosted, and on-prem environments,
- Identify, troubleshoot, and resolve stability, performance, and security issues,
- Design and implement scalable, fault-tolerant, and secure architectures,
- Apply SRE practices (SLIs/SLOs, incident management, automation etc.),
- Build and maintain CI/CD pipelines and Infrastructure as Code,
- Improve observability (monitoring, logging, alerting) and operational excellence,
- Collaborate closely with engineering teams and act as a technical mentor.

### *What we are looking for:*

- 5+ years of experience in Platform Engineering, DevOps, or SRE roles
- Strong hands-on experience with AWS and production systems
- Solid understanding of Infrastructure as Code, CI/CD, containers, and Linux
- Deep knowledge of SRE principles and operating reliable distributed systems
- Proven ability to modernize legacy infrastructure pragmatically and safely
- Experience with Kubernetes, Terraform, and Prometheus/Grafana
- Understanding of cost optimization and security best practices

- Proficiency in at least one programming language (Python or Go preferred)
- *Nice to have:*
- Experience with hybrid or on-premise infrastructure,
- Knowledge of compliance frameworks (ISO 27001, SOC 2, etc.).

You do not have to match our job profile 100%. What is more important is that you fit in with us as a company, and that you have a desire to contribute your ideas and develop as a professional.

#### *Your Benefits:*

- Modern office near Berlin central station
- Hybrid working/ Home Office
- Plenty of room for initiative and personal development
- Subsidy for Urban Sports membership, BVG ticket, Deutschlandticket, or B-Card
- Participation in Corporate Benefits Program & WeRoad Discounts
- Fruit, Veggies & drinks for free
- VERBI fridge and granola bar
- Monthly VERBI Breakfast & Lunch as well as after-work events
- Team events and company parties
- Big kitchen, balcony and rooftop terrace
- Onboarding program & VERBI buddy
- But most of all: exciting tasks and an open ear for new, creative ideas and approaches!

#### *How we work:*

Work at VERBI is characterized by flat hierarchies in which everyone can participate with engagement, responsibility, and joy. Our company culture subsists on clear and open communication, reflection, and enthusiasm for our work. You will be able to feel our close company culture during lunch together on our rooftop terrace, foosball sessions, or team events.

Want to be part of the VERBI team? Then send us your CV (cover letter and relevant certificates are optional) and showcase a portfolio demonstrating your UI design work

(profession, academic, or personal) via Dribbble, Behance, Figma, a personal website, or a PDF.

We are looking forward to receiving your application, which will naturally be handled in accordance with European data privacy laws.

Do you have any further questions? Do not hesitate to send an e-mail or call us.

People & Workplace Team  
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