

Join our VERBI Team as

(Jr.) UI Designer (m/f/x), 20-25 hrs.!

We are **VERBI Software GmbH** – the company behind **MAXQDA** – the #1 software for qualitative and mixed methods data analysis. We provide researchers, universities, and companies with an innovative and intuitive tool so they can accomplish great things. Professional service and a close connection to our community has paid off: since our founding in 1989 we have grown steadily and sustainably as a family company.

Your tasks:

- Generate new assets and design components according to the design system guidelines for integration into existing projects,
- Work on refining specific UI elements such as buttons, icons, or color schemes based on established design guidelines and feedback,
- Contribute to the upkeep of the design system and asset management, ensuring that it's up-to-date, organized, and easily accessible for the design team,
- Conceptualize and define features, user stories, and benchmarks through rapid wireframing and high-fidelity prototyping,
- Create delightful and intuitive user experiences that resonate with our users,
- Develop user interface designs from concept to final hand-off, ensuring a visually appealing, intuitive, and functional user experience,
- Work closely with cross-functional teams including UX designers, developers, and product managers to translate wireframes and prototypes into well-executed designs.

What we are looking for:

- Completed studies in communication, media, or interaction design, or a comparable qualification.
- Strong understanding of design principles including typography, color theory, and layout design,
- Ability to create responsive designs for various devices,
- Knowledge of user interface design best practices and trends,
- Willingness to learn and adapt to new design technologies and methodologies,
- Strong problem-solving skills and attention to detail,

- Have a genuine love for design that reflects in your work, coupled with a collaborative team spirit,
- Strong communication skills in English, with proficiency in German considered a bonus,
- Familiarity with Agile software development (e.g. Jira) and Basic knowledge of HTML and CSS for web development would be nice to have,
- A reliable, independent way of working, team spirit and analytical thinking complete your profile.

You do not have to match our job profile 100%. What is more important is that you fit in with us as a company, and that you have a desire to contribute your ideas and develop as a professional.

Your Benefits:

- Modern office near Berlin central station
- Hybrid working/ Home Office
- Plenty of room for initiative and personal development
- Subsidy for Urban Sports membership, BVG ticket, Deutschlandticket, or B-Card
- Participation in Corporate Benefits Program
- Fruit & drinks for free
- VERBI fridge and granola bar
- Big kitchen, balcony and rooftop terrace
- Team events and company parties
- Onboarding program & VERBI buddy
- But most of all: exciting tasks and an open ear for new, creative ideas and approaches!

How we work:

Work at VERBI is characterized by flat hierarchies in which everyone can participate with engagement, responsibility, and joy. Our company culture subsists on clear and open communication, reflection, and enthusiasm for our work. You will be able to feel our close company culture during lunch together on our rooftop terrace, foosball sessions, or team events.

Want to be part of the VERBI team? Then send us your CV (cover letter and relevant certificates are optional) and showcase a portfolio demonstrating your UI design work (profession, academic, or personal) via Dribbble, Behance, Figma, a personal website, or a PDF.

We are looking forward to receiving your application, which will naturally be handled in accordance with European data privacy laws.

Do you have any further questions? Do not hesitate to send an e-mail or call us.

ESTHER PLACZEK

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